

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Cardinal Community School District,	)	
Public Employer,	)	BU-0781
and	)	
Cardinal Support Personnel Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Cardinal Support Personnel Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

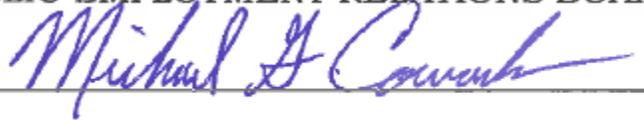
IT IS THEREFORE ORDERED that Cardinal Support Personnel Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cardinal Community School District:

INCLUDED: All bus drivers, custodians (including head custodian), food service employees (including head cook), secretaries, teacher aides and transportation supervisor & head mechanic.

EXCLUDED: Superintendent, principal, teachers, and employees excluded by Section 4 (Section 20.4, Code of Iowa) of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CARDINAL COMMUNITY SCHOOL DISTRICT, )  
Public Employer, )  
and )  
CARDINAL SUPPORT PERSONNEL )  
ASSOCIATION, )  
Petitioner. )

CASE NO. 4327

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Cardinal Support Personnel Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

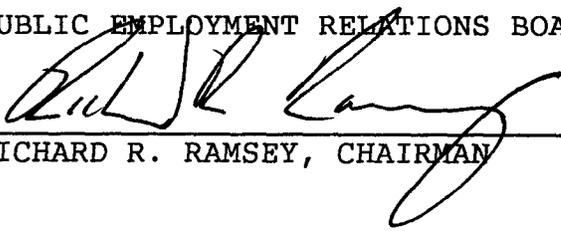
**IT IS HEREBY ORDERED** that Cardinal Support Personnel Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Cardinal Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All bus drivers, custodians (including head custodian), food service employees (including head cook), secretaries, teacher aides and transportation supervisor & head mechanic.

**EXCLUDED:** Superintendent, principal, teachers, and employees excluded by Section 4 (Section 20 4, Code of Iowa) of the Act.

DATED at Des Moines, Iowa this 3rd day of July, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Fred Whipple  
Linda Schneider  
Rick Engel